

- Thomas-Kilmann Conflict Mode Instrument (handout). Strategies for dealing with conflict and communication...
 - Choose time and place carefully.
 - Change behaviors, not people.
 - Agree on something.
 - Figure out where you went wrong.
 - Use “I” language.
 - Criticize with precision; don’t let it become personal.
 - When someone attacks, agree.
 - Find the third option.
 - Bow out for awhile.
 - Seek mediation.
- Four Key Principles of getting to “Yes”
 - Separate the person from the issues.
 - Focus on interests, NOT positions.
 - Generate options.
 - Agree on standards for decision.

(Recess)

(Reconvene 1:00 p.m.) Invocation

ROLL CALL:

- | | |
|-------------------------------|---------|
| • Larry Doke, Chairman | Present |
| • Athena Bagwell, Vice Chair | Present |
| • Ray Shelton, Secretary | Present |
| • Amber McCollough, Treasurer | Absent |
| • Bill Edwards, MAL | Present |
| • Bill Speer, MAL | Present |
| • Patricia Fletcher, MAL | Absent |

AGENDA:

- TERO (Tribal Employment Rights Ordinance)—first introduction.
- Correspondence
 - Insurance—solicitation for group term health advantage program.
 - Best of Mt. Shasta
 - Az Carmen—cannot write a grant for our tribe but offered to help us with training and development of a Strategic Plan. The training will be offered May 22 at Eagle Point library, 9:00 a.m. to 4:00 p.m.
- Fair—we do not have a window this year.
- Cemetery—the SC supervisors are still attempting to facilitate our gift of the cemetery. The criteria are supposed to be sent to our chairman.

- Wall of Dorris—our application was lost; a new check needs to be drawn and application resubmitted.
- Treaty with Modoc: signing ceremony June 19, 2010
- New Members
- Helen G pipeline from Coos Bay to Malin—36” pipe carrying high pressure gas from the coast to inland. Attempting to enforce eminent domain on a 90’ easement over the mountain. Bill Edwards will attempt to monitor the process and report to our tribe periodically. Attorney of record, Jody McCaffree, 541-756-0759.

MINUTES: A MOTION PREVAILED to approve the minutes as corrected of March 20, 2010 as read.

REPORTS:

- Treasurers reports for 2/20/2010 – 3/19/2010 and 3/20/2010 – 4/16/2010. Total expenses, \$461.85. Cash collected, \$100 deposit returned. (Attachments)
- Cultural Preservation, Sami Jo Difuntorum (Attachment)

ACTION ITEMS:

- New Members: A MOTION PREVAILED to recognize new members whose names were read into the record. (Attachment)
- Treaty with Modoc—the Modoc tribe is asserting to enter into treaty with other nearby native governments in California and Oregon. (Attachment). The draft language of the treaty is not specific enough regarding boundaries (items 2 & 4). Respective rights and resources should be delineated more specifically as well. A MOTION PREVAILED to move forward with letter of intent and a revised copy of the treaty to be presented to the Shasta Indian Nation at our May 2010 meeting.

PUBLIC COMMENT:

- Genealogical Society of Siskiyou County—Harvey Shinar (Shasta/Karuk); Jennifer Bryan (Assistant). Located near county museum. (Attachment). A presentation was made regarding the identity and services of the society. Special interest—Genealogical Research Center with multiple software packages. Announcing—Fathers’ Day Event at Armory in the Fairgrounds.
- Phone call from a tribal member—need advance notice of date and time of meetings to be able to attend. Minutes posted to web site do not contain attachments.

NEXT MEETING: May 15, 2010, Eagle Point, OR

ADJOURNMENT: A MOTION PREVAILED to adjourn the meeting at 3:00 p.m.

Submitted by Ray Shelton